

IMPORTANT INFORMATION

TCOLE Personal History Statement

Template Instructions

The attached Personal History Statement (PHS) is intended as a sample of what TCOLE considers to be the minimum information necessary to meet the required background investigation (BI) for any law enforcement licensee appointed to an agency, as defined under TCOLE Rule 211.1(a)(8).

Agency administrators may add additional information or agency identifiers without deletion or elimination of any information in this document. They may also decide at which stage in the pre-appointment process the PHS/BI will be completed as long as it is done before the applicant is appointed. The objective is to help the agency's chief administrator to make an informed decision based on factual and verifiable information.

The PHS/BI is an auditable document which must be retained along with all other required TCOLE appointment documents through the licensee's employment and five (5) years after he or she leaves the agency. For training academies, the record must be retained for five (5) years from the last date at the academy.

TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE



Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It is essential that the information is accurate in all respects, so please read all instructions carefully before proceeding</u>. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

- 1. Your application must be printed legibly in <u>BLACK INK</u> by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter N/A in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. <u>ALL ADDRESSES MUST</u> <u>BE COMPLETE WITH ZIP CODES</u>.
- 5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application</u> (photocopies are acceptable in most cases). Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required– modify list as necessary.

Completed Personal History Statement

Copy of your Social Security card

Original certified copy of your birth certificate (no photo copy)

Copy of your valid Texas driver license or a copy of another State's driver license (applicant must possess a valid Texas driver license prior to being offered employment)

Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty-four months of active service

Sealed original certified copy of your college transcript (no photo copy)

Photocopy of your college diploma

Copy of your Peace Officer Certificate from your police academy (Peace Officer Applicants Only)

Copy of your Texas peace officer license & all training certificates awarded to you (Peace Officer Applicants Only)

Copy of your DD-214 and/or other military discharge documents (if applicable)

Original certified copy of your Naturalization papers, if applicable (no photo copy)

Copy of current proof of automobile liability insurance

Copy of a TCOLE approved Firearms Qualifications within the last 12 months

- 10. If you have questions, please contact your assigned background investigator.
- 11. When submitting the completed documents, please place them in a sealed envelope marked 'Personal and Confidential' to your assigned background investigator.

Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer, or telecommunicator in Texas.

I am a citizen of the United States of America.

I have earned a high school diploma, a GED, or an honorable discharge from the armed services of the United States after at least two (2) years of active service.

I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation, or deferred adjudication for a Class A misdemeanor or a felony.

During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation, or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.

I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few <u>automatic</u> bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process, applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

SECTION 1: PERSONAL						
Last Name:	First Name:		Middle N	ame:	Suffix:	
Other Names, including nicknames	s, you have used or	been known by:				
Maiden:	SSN #:		Dat	e of Birth:		
Driver License #:	State:			Exp:		
Street Address, (Apt/Unit):						
City:		State:		Zip	p Code:	
Mailing Address (if different than at	pove):					
City:		State:		Zij	p Code:	
Home Phone #:	Cell:		W	ork (Ext.):		
Fax:	Other Pho	ne #(s):				
List ALL Email Addresses:						
Place of Birth (City, County, State,	Country):					
Physical Description:						
Height: Weight:	H	Hair Color:		Eye Color		
Have you ever attended a basic lice	ensing course?	Yes N	10	-		
If yes, provide the PID you were as						
A. Academy Name:	U	From:		To:		
Location (City, State):						
Name Training Coordinator: Contact Number:						
Did you graduate?	No					
B. Academy Name:		From:		To:		
Location (City, State):						
Name Training Coordinator:			Contact Nu	mber:		
Did you graduate?	No			L		

Have you ever applied to any other law enforcement agency in the last ten years (city, county, state or federal)?

Yes		No
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- If yes, list ALL agencies you have applied to, starting with the most recent (give complete and accurate addresses).
- All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

A. Name of Agency:		Position Applied For:					
Date Applied:	Address:						
City:	State:	Zip:					
Background Investigator's Name (if	known):						
Contact Number, (ext):	Email:						
Check each step in the process that	you completed, and your status:						
Steps: Application Write	en Physical agility C	Dral Polygraph/CVSA Background					
Conditional job offer	Psychological examination	Date: Medical Date:					
Status: Hired On List Withdrawn Disqualified							
B. Name of Agency:		Position Applied For:					
Date Applied:	Address:						
City:	State:	Zip:					
Background Investigator's Name (if	known):						
Contact Number, (ext):	Email:						
Check each step in the process that	you completed, and your status:						
Steps: Application Write	en Physical agility C	Dral Polygraph/CVSA Background					
Conditional job offer	Psychological examination	Date: Medical Date:					
Status: Hired On List	Withdrawn Disqu	alified					
C. Name of Agency:		Position Applied For:					
Date Applied:	Address:						
City:	State:	Zip:					
Background Investigator's Name (if known):							
Contact Number, (ext): Email:							
Check each step in the process that you completed, and your status:							
Steps: Application Write	en Physical agility C	Dral Polygraph/CVSA Background					
Conditional job offer	Psychological examination	Date: Medical Date:					
Status: Hired On List	Withdrawn Disqu	alified					

SECTION 2: RELATIVES AND REFERENCES

IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers.

N/A	A. Father's Name:	D.O.B.:
Home Address:		
City:	State:	Zip:
Work Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	Work Phone:
Email:		
N/A	B. Step-Father's Name:	D.O.B.:
Home Address:		
City:	State:	Zip:
Work Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	Work Phone:
Email:		
N/A	C. Mother's Name:	D.O.B.:
Home Address:		
City:	State:	Zip:
Work Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	Work Phone:
Email:		
N/A	D. Step-Mother's Name:	D.O.B.:
Home Address:		
City:	State:	Zip:
Work Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	Work Phone:
Email:		

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N/A E. Spouse/Registered Dom	estic Partnei	r's Name:			D.O.B.:				
Home Address:		L							
City:	State:			Zip:					
Work Address:									
City:	State:			Zip:					
Home Phone:	Cell Phone:			Work Phor	ne:				
Email:	E		Years of Marriage:		L				
Is there, or has there been, a restraining	or stay-away	y order in e	effect for this individu	ial?	Yes No				
N/A F. Father-in-Law's Name	D.O.B.:								
Home Address:	Home Address:								
City:	State:			Zip:					
Work Address:	Work Address:								
City:	State:			Zip:					
Home Phone:	Cell Phone:			Work Phor	ne:				
Email:									
N/A G. Mother-in-Law's Nam	ne:			D.O.B.:					
Home Address:									
City:	State:			Zip:					
Work Address:									
City:	State:			Zip:					
Home Phone:	Cell Phone:			Work Phor	ne:				
Email:									
N/A H. Former Spouse/Cohabitant's Name(s):									
D.O.B.:	[Male	Female						
Home Address:									
City:	State:			Zip:					
Work Address:									
City:	State:			Zip:					
Home Phone:	Cell Phone:			Work Phor	ne:				
Email:			Years of Dissolution	on:					
Is there, or has there been, a restraining	or stay-away	y order in e	effect for this individu	ial?	Yes No				

N/A I. Former Spouse/Cohab	itant's Name	ə(s):			
D.O.B.:	[Male		Female	
Home Address:					
City:	State:				Zip:
Work Address:					
City:	State:				Zip:
Home Phone:	Cell Phone:			Wor	rk Phone:
Email:			Years of	f Dissolution:	
Is there, or has there been, a restraining	or stay-awa	y order in eff	ect for th	nis individual?	Yes No
J. BROTHERS AND SISTERS: List all liv	ving siblings	, including ha	alf-siblin	gs, foster siblir	ngs, etc.
N/A 1. Name:					
D.O.B.:		Male		Female	
Home Address:					
City:	State:				Zip:
Work Address:					
City:	State:				Zip:
Home Phone:	Cell Phone:			Wor	rk Phone:
Email:					
N/A 2. Name:					
D.O.B.:] [Male		Female	
Home Address:					
City:	State:				Zip:
Work Address:					
City:	State:				Zip:
Home Phone:	Cell Phone:			Wor	rk Phone:
Email:					
N/A 3. Name:				_	
D.O.B.:		Male		Female	
Home Address:					_
City:	State:				Zip:
Work Address:					
City:	State:				Zip:
Home Phone:	Cell Phone:			Wor	rk Phone:
Email:					

Initial this page to indicate that you have provided complete and accurate information:

N/A 4. Name:						
D.O.B.:		Male	Female			
Home Address:						
City:	State:			Zip:		
Work Address:						
City:	State:			Zip:		
Home Phone:	Cell Phone:		Work	Phone:		
Email:						
N/A 5. Name:	_					
D.O.B.:		Male	Female			
Home Address:						
City:	State:			Zip:		
Work Address:						
City:	State:			Zip:		
Home Phone:	Cell Phone:		Work	Phone:		
Email:						
N/A 6. Name:	_					
D.O.B.:		Male	Female			
Home Address:						
City:	State:			Zip:		
Work Address:						
City:	State:			Zip:		
Home Phone:	Cell Phone:		Work	Phone:		
Email:						

K. CHILDREN: List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you

N/A 1. Name:		Male	Female					
D.O.B.: Custodial	parent or guardian (if other than	you):						
Address:								
City:	State:	Zip:						
Contact Number:	Email:							

N/A 2. Name:						Male		Female
D.O.B.:	Custodial parent o	or guardia	an (if other tha	an you):				
Address:								
City:	State:] Zip:			
Contact Number:] Email:						
N/A 3. Name:						Male		Female
D.O.B.:	Custodial parent o	or guardia	an (if other tha	an you):				
Address:								
City:	State:				Zip:			
Contact Number:] Email:						
N/A 4. Name:						Male		Female
D.O.B.:	Custodial parent of	or guardia	an (if other tha	an you):				
Address:	-							
City:	State:				Zip:			
Contact Number:		Email:						
N/A 5. Name:						Male		Female
D.O.B.:	Custodial parent o	or guardia	an (if other tha	an you):				
Address:	-							
City:	State:				Zip:			
Contact Number:] Email:						
N/A 6. Name:						Male		Female
D.O.B.:	Custodial parent of	or guardia	an (if other tha	an you):				
Address:	4							
City:	State:] Zip:			
Contact Number:		Email:						
L. REFERENCES: List 7-10 people	e who know you we	ll, such a	s social and fa	amily friends	, co-w	orkers, mi	litary acc	juaintances.
Do not include relatives, employers	s, or housemates, c	or other ii	ndividuals liste	ed elsewhere).			
1. Name:		Ad	dress:		- г			
City:	State	:			Zip:			
Company/Work Address:								
City:	State	:			Zip:			
Home Phone: Wo	ork Phone:		Cell Phone:			Email:		
How do you know this person (frier	nd, teacher, family,	co-work	er)?					
How long have you known this per	son?							
ersonal History Statement 05.01.2020 age 11 of 35	Initial this pag	ge to indic	ate that you hav	e provided cor	nplete	and accurat	e informat	tion:

2. Name:		Address:						
City:	State:			Zip:				
Company/Work Address:								
City:	State:			Zip:				
Home Phone: Work Phone:		Cell F	Phone:		Email:			
How do you know this person (friend, teache	r, family, co-v	worker)?						
How long have you known this person?								
3. Name:		Address:						
City:	State:			Zip:				
Company/Work Address:								
City:	State:			Zip:				
Home Phone: Work Phone:		Cell F	Phone:		Email:			
How do you know this person (friend, teache	r, family, co-\	worker)?						
How long have you known this person?								
4. Name:		Address:						
City:	State:			Zip:				
Company/Work Address:								
City:	State:			Zip:				
Home Phone: Work Phone:		Cell F	Phone:		Email:			
How do you know this person (friend, teache	r, family, co-\	worker)?						
How long have you known this person?								
5. Name:		Address:						
City:	State:			Zip:				
Company/Work Address:								
City:	State:			Zip:				
Home Phone: Work Phone:		Cell F	Phone:		Email:			
How do you know this person (friend, teache	r, family, co-v	worker)?						
How long have you known this person?								

6. Name:			Address:		
City:		State:		Zip:	
Company/Work Address:					
City:		State:		Zip:	
Home Phone:	Work Phone:	<u></u>	Cell Phone:		Email:
How do you know this person	(friend, teacher,	family, o	co-worker)?		
How long have you known thi	s person?				
7. Name:			Address:		
City:		State:		Zip:	
Company/Work Address:		<u> </u>			
City:		State:		Zip:	
Home Phone:	Work Phone:	<u></u>	Cell Phone:		Email:
How do you know this person	(friend, teacher,	family, o	co-worker)?		
How long have you known thi	s person?				
8. Name:			Address:		
City:		State:		Zip:	
Company/Work Address:		<u></u>			
City:		State:		Zip:	
Home Phone:	Work Phone:	<u></u>	Cell Phone:		Email:
How do you know this person	 (friend, teacher,	family, d	co-worker)?		
How long have you known thi	s person?				
SECTION 3: EDUCATION					
		_	r proof to support all of your educat		
Check applicable: High Sch List high schools attended or	ool Diploma		Discharge documents from arme	ed se	rvices with 2 years active duty
1. Name:	where you obta	ineu yo			State:
From: To:			Did you graduate?	No	
2. Name:			City:		State:
From: To:			Did you graduate?	No	 >
List all colleges or universitie	s attended:				
1. Name:			City:		State:
From: To:	Туре	of Deg	ree Earned:	Tota	J Units Earned:
2. Name:			City:	<u> </u>	State:
From: To:	Туре	of Deg	ree Earned:	Tota	J L L I I Units Earned:
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3. Name:		City:	State:	
From:	o:	Type of Degree Earned:	Total Units Earne	ed:

List any trade, vocational, or business schools/institutes attended:

1. Name:	From:	To:	
Type of school or training:	City:	State:	
Did you complete the course? Yes No			
2. Name:	From:	То:	
Type of school or training:	City:	State:	
Did you complete the course? Yes No			
3. Name:	From:	To:	
Type of school or training:	City:	State:	
Did you complete the course? Yes No			

Have you ever been placed on academic discipline, suspended, or expelled from any high school, college/university, business, or trade school?

If yes, describe in detail below. Starting with high school, list any disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

SECTION 4: RESIDENCES

LIST OF RESIDENCES

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- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify the name of the base in the address, nearest city, state, and zip code. DO NOT LIST military barracks mates, unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Current Residence Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	er:	Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
2. Former Address:	_	
City:	State:	Zip:
If renting; property manager, rent collector, or own	er:	Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
3. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	er:	Contact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		

4. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	er: Cor	ntact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
5. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	er: Cor	ntact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
6. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	er: Cor	ntact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		
7. Former Address:		
City:	State:	Zip:
If renting; property manager, rent collector, or own	,	ntact Number:
Address of property mgr., rent collector, or owner:		Email:
City:	State:	Zip:
From: To:		
N/A Name(s) of those with whom you live:		
Reason for moving:		

Provide contact information for all housemates listed in the above entries for Section 4 that you have resided with during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	5:				
City:		State:			Zip:
Nature of relationship	friend, relative, landlord, hou	usemate only)			
2. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	3:				
City:		State:			Zip:
Nature of relationship (friend, relative, landlord, hou	usemate only)			
3. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	5:				
City:		State:			Zip:
Nature of relationship (friend, relative, landlord, hou	usemate only)			
4. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	5:				
City:		State:			Zip:
Nature of relationship ((friend, relative, landlord, hou	usemate only)			
5. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	5:				
City:		State:			Zip:
Nature of relationship (friend, relative, landlord, housemate only):					
6. Housemate Name:	C	ontact Numbe	r:	Email:	
Current Street Address	s:				
City:		State:			Zip:
Nature of relationship ((friend, relative, landlord, hou	usemate only)			

Have you ever been evicted or asked to leave a residence?					
Have you ever left a residence owing rent?					
If you answered "Yes" to either of the two questions above, explain (include when, where, and circumstances):					
SECTION 5: EXPERIENCE AND EMPLOYMENT					
JOB EXPERIENCE					
 Have you EVER served as a Peace Officer, Jailer, or Telecommunicator in another state OR another country? Yes No If YES, list below. 					
 List ALL jobs you have had in the last ten years, including part-time, temporary, self-employment, and volunteer. (Begin with your most current. If more space is needed, continue your response on the additional space page at the end of the Personal History Statement). 					
 If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. Include ALL military services. 					
List ALL periods of unemployment in excess of 30 days.					
1. Name of Employer or Military Unit: To:					
Address or Base:					
City: State: Zip:					
Supervisor: Contact Number: Email:					
Job Title: Reason for Leaving:					
Duties/Assignments:					
Full-Time Part-Time Temporary Self-Employed Unemployed					
Names of Co-Worker(s) and their Phone Number(s):					
Would there be a problem if we contact your current employer? Yes No					
If yes, explain:					
2. Period of Unemployment From: To: To:					
Check if applicable: Student Between jobs Leave of absence Travel Other					
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3. Name of Employer or Military Unit:		From:	То:
Address or Base:			
City:	State:	Zip):
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:			
Full-Time	Temporary Self-Empl	oyed Unemp	bloyed
Names of Co-Worker(s) and their Phone Num	per(s):		
4. Period of Unemployment From: To:			
Check if applicable: Student Betwee	een jobs	ence Travel	Other
5. Name of Employer or Military Unit:		From:	To:
Address or Base:			
City:	State:	Zip):
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:	I		
Full-Time	Temporary Self-Empl	oyed Unemp	bloyed
Names of Co-Worker(s) and their Phone Numl	per(s):		
6. Period of Unemployment			
From:			_
Check if applicable: Student Betwee	een jobs Leave of abse	ence Travel	Other

7. Name of Employer or Military U	nit:		Fron	n:	То:
Address or Base:					
City:		State:			Zip:
Supervisor:	C	ontact Number:		Email:	
Job Title:	R	eason for Leavir	ng:		
Duties/Assignments:			L		
Full-Time	e 🗌 Tei	mporary	Self-Employed	UI	nemployed
Names of Co-Worker(s) and their	Phone Number	r(s):			
8. Period of Unemployment		7			
From: To:			<i>.</i> .	<u> </u>	
Check if applicable: Student	Betweer	n jobs	_eave of absence	Trave	Other
9. Name of Employer or Military U	nit:		Fron	n:	То:
Address or Base:					
City:		State:			Zip:
Supervisor:	C	ontact Number:		Email:	
Job Title:	R	ء eason for Leavir	ng:		
Duties/Assignments:					
Full-Time	e Tei	mporary	Self-Employed	UI	nemployed
Names of Co-Worker(s) and their	Phone Number	r(s):			
10. Period of Unemployment		7			
From: To:				_	
Check if applicable: Student	Betv	ween jobs	Leave of abse	ence T	ravel Other

11. Name of Employer or Military Unit:		From:	То:
Address or Base:			
City:	State:	Ziŗ	p:
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:			
Full-Time	Temporary Self-Empl	oyed Unemp	bloyed
Names of Co-Worker(s) and their Phone Numb	per(s):		
12. Period of Unemployment			
From:		<u> </u>	
Check if applicable: Student Betwee	een jobs	ence Travel	Other
13. Name of Employer or Military Unit:		From:	То:
Address or Base:			
City:	State:	Zip	p:
Supervisor:	Contact Number:	Email:	
Job Title:	Reason for Leaving:		
Duties/Assignments:			
Full-Time Part-Time	Temporary Self-Empl	oyed Unem	oloyed
Names of Co-Worker(s) and their Phone Numb	per(s):		
14. Period of Unemployment			
From: To:			
Check if applicable: Student Betw	ween jobs	sence Travel	Other

15. Name of Employer or Military Unit:				From:]то:[
Address or Base:								
City:	Stat	e:				Zip	o:	
Supervisor:	Contact Num	ber:			Em	ail:		
Job Title:	Reason for L	eaving:						
Duties/Assignments:	<u></u>	L						
Full-Time Part-Time	Temporary		Self-Empl	loyed		Unem	oloyed	
Names of Co-Worker(s) and their Phone Num	ber(s):							
16. Period of Unemployment								
From:								
Check if applicable: Student Betw	een jobs	Lea	ive of abse	ence	Г	ravel		Other
17. Name of Employer or Military Unit:				From:			To:	
Address or Base:								
City:	Stat	e:				Zip	o:	
Supervisor:	Contact Num	ber:			Em	ail:		
Job Title:	Reason for L	eaving:						
Duties/Assignments:	<u>_</u>	l						
Full-Time Part-Time	Temporary		Self-Empl	loyed		Unem	ployed	
Names of Co-Worker(s) and their Phone Num	ber(s):							
18. Have you ever been disciplined at work? (reductions in pay, reassignments, or demotion			varnings, f No	ormal l	etters of	repriman	ds, su	spensions,
19. Have you ever been fired, released from p	robation, or as	sked to	resign from	n any pl	lace of e	employme	ent?	Yes No
20. Were you ever involved in a physical/verb	al altercation w	vith a su	pervisor, c	co-work	er, or cu	ustomer?	Y	es No
21. Have you ever resigned without giving two weeks-notice?								
22. Have you ever resigned in lieu of terminat	on? Yes		No					
23. Have you ever been accused of discrimina etc.) by a co-worker, superior, subordinate, ar			narassmen Yes	nt, racia No	l bias, s	exual orie	entatio	n harassment,
Personal History Statement 05.01.2020 Page 22 of 35 In	tial this page to i	indicate t	hat you have	– e provid	ed compl	ete and acc	curate i	nformation:

24. Were you ever the subject of a written complaint at work?
25. Have you ever been counseled at work due to lateness or absences?
26. Did you ever receive an unsatisfactory performance review?
27. Have you ever sold, released, or given away legally confidential information?
28. Have you ever called in sick when you were neither sick nor caring for a sick family member?
If yes, how many sick days have you used in the past five years which were not due to illness?
If you answered " Yes " to any of Questions 18 – 28 (at the bottom of the previous page and above), explain (include when, where, and circumstances; indicate the corresponding question number):
Has your work performance ever been affected by your use of alcohol or drugs?
When? Name of Employer:
In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on your performance?
When? Name of Employer:
SECTION 6: MILITARY EXPERIENCE
(Complete for all branches of the military served. Add pages if necessary).
1. Are you required to register for the Selective Service? Yes
2. If yes, have you registered? Yes No
If no, explain:
Branch of Service: Dates Served From: To:
Type of Discharge: Entry Level Honorable General Other than Honorable
Re-entry Code (1 – 4) if applicable; <i>refer to your DD-214</i> :
3. Are you currently participating in one of the following?
If checked, date obligation ends:
4. Have you ever been the subject of any judicial or non-judiciary disciplinary action (such as, court martial, captain's mast, office hours, company punishment)?

5. Were you ever denied a security clearance, or had a clearance revoked, suspended or downgraded, either military or any other federal, state, or municipal clearance? Yes No
If you answered "Yes" to either of the last two questions (questions 4 and 5), explain. Include dates and circumstances.
SECTION 7: FINANCIAL
INCOME AND EXPENSES:
For each of the following questions, fill in the amounts to the nearest dollar.
1. From your employer(s), what is your monthly income?
2. Do you have income other than from your salary or wages?
If yes, fill in amount: per month Explain:
3. Approximately how much do you spend each month? (Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have).
4. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)?
5. Have any of your bills ever been turned over to a collection agency?
6. Have you ever had purchased goods repossessed?
7. Have your wages ever been garnished? Yes No
8. Have you ever been delinquent on income or other tax payments? Yes No
9. Have you ever failed to file income tax or cheated/lied on an income tax form?
10. Have you ever had an employment bond refused?
11. Have you ever avoided paying any lawful debt by moving away?
12. Have you ever defaulted on a loan, including a student loan?
13a. Have you ever borrowed money to pay for a gambling debt?
13b. If "Yes," do you currently have any outstanding debts as a result of gambling?
14. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)? Yes No
15. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)?Yes No
16. Have you written three or more bad checks in a one-year period? Yes No
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17.	Are	you	in	arrears	on	court-ordered	child	support?
-----	-----	-----	----	---------	----	---------------	-------	----------

No

If you answered "**Yes**" to any of Questions 4 – 17 (on the previous page and above), explain. Include when, where, and why and indicate the corresponding question number:

Yes

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions:

This section requires you to report detentions, arrest, and convictions, including diversion programs and, in some cases, offenses that may have been pardoned. As a licensed applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs
- ALL citations, excluding traffic tickets (may have been detained and/or received a Class C for disorderly conduct, prostitution, assault, etc., without actual arrest

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section, question number, and page it refers.

Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? Yes No

If yes, explain each incident:				
. Approximate Date: Arresting or detaining agency:				
Charge:				
Disposition or Penalty:				
2. Approximate Date:	Arresting or detaining agency:			
Charge:				
Disposition or Penalty:				
3. Approximate Date:	Arresting or detaining agency:			
Charge:				
Disposition of Penalty:				
4. Approximate Date:	Arresting or detaining agency:			
Charge:				
Disposition or Penalty:				

5. Have you ever been placed on court probation as an adult?						
6. Have you ever been convicted of any charge that would prevent you from legally possessing a firearm or ammunition? Yes No						
 Were you ever required to appear before a juvenile court for an act which would have been a crime, if committed as an adult? Yes No 						
8. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)?						
9. Have the police ever been called to your home for any reason?						
10. Have you or your spouse/partner ever been referred to Child Protective Services?						
11. Have you ever been the subject of an emergency protective, restraining, or stay-away order? Yes						
12. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party?						
13. Have you ever fraudulently received welfare, unemployment compensation, compensation, or other state or federal assistance?						
14. Have you ever filed a false insurance or workers' compensation claim?						
If you answered " Yes " to any of Questions 5 – 14 (above), explain. Include court case or document, dates, and circumstances. Indicate the corresponding question number:						

Undetected Acts – Part 1

Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?				
15. Annoying/obscene phone calls Yes No				
16. Assault (use of force or violence upon another)				
17. Assault on a family member (use of force or violence upon a family member)				
18. Brandishing a weapon (any type of weapon)				
19. Carrying a concealed weapon without a permit Yes No				
20. Contributing to the delinquency of a minor Yes No				
21. Defrauding an innkeeper (not paying for food or room at a hotel/motel)				
22. Driving under the influence of alcohol and/or drugs Yes No				
Personal History Statement 05.01.2020				
Page 26 of 35 Initial this page to indicate that you have provided complete and accurate information:				

23. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself)
24. Hit and run collision (no injuries) Yes No
25. Hunting or fishing without a license Yes No
26. Illegal gambling Yes No
27. Impersonating a peace officer Yes No
28. Indecent exposure (including flashing or mooning)
29. Joyriding (using a car or other vehicle without owner's permission)
Undetected Acts – Part 1
At any time in your life, have you ever committed any of the following?
30. Arson (intentionally destroying property by setting a fire) Yes No
31. Assault with a deadly weapon Yes No
32. Theft of a vehicle and/or vehicle parts Yes No
33. Burglary (entering a structure or vehicle to commit theft or other crime) Yes No
34. Child molestation (performing unlawful acts with a child)
35. Accessing, producing, or possessing child pornography Yes No
36. Injury to a child, elderly, and/or disabled Yes No
37. Embezzlement (theft of money or other valuables entrusted to you)
38. Felony drunk driving (involving injuries) Yes No
39. Forcible rape or other act of unlawful intercourse/sexual activity Yes No
40. Forgery (falsifying any type of document, check certificate, license, currency, etc.)
41. Hit and run (with injuries)
42. Hate crime Yes No
43. Insurance fraud Yes No
44. Theft (value of over \$500 and/or any firearm) Yes No
45. Murder, homicide, or attempted murder Yes No
46. Perjury (lying under oath)
47. Possession of an explosive/destructive device Yes No
48. Robbery (theft from another person using a weapon, force, or fear)
49. Stalking Yes No
50. Blackmail or extortion Yes No
51. Any other act amounting to a felony Yes No

If you answered "**YES**" to <u>any</u> of the Questions 15 - 51 (on the previous two pages), fully explain circumstances, including dates, names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines/Methamphetamine Uppers, Speed, Crank, etc.	Heroin/Opium
Barbiturates (Downers)	Marijuana
Cocaine/Crack Cocaine	Mescaline
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine
GHB (Date Rape Drug)	PCP/Angel Dust
Glue	Quaaludes
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids
Hashish/Hashish Oil	Tetrahydrocannabinol (THC)

52. <u>Within the past three years</u>, have you used any non-prescribed drug(s) as indicated above or unauthorized prescription drugs? Yes No

If yes, give details, including drug(s) used and circumstances:

53. Prior to the past three years (check all that apply):

I have never used any drug recreationally.

I have tried or used one or more drugs listed above, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.).

If you have, give details including drug(s) used, most recent date used, and circumstances:

Have you ever engaged in any of the activities listed below for drugs, narcotics, or illegal substances – including marijuana?					
Sold Manufactured Purchased Furnished Cultivated Carried or held for another					
If you checked any of the items above, give details including drug(s) involved, over what time period(s), and circumstances:					
SECTION 9: MOTOR VEHICLE OPERATION					
Current Driver License #: State of Issue: Expiration Date:					
Full name under which license was granted:					
List other states where you have been licensed to operate a motor vehicle:					
1. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
2. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
3. N/A State of Issue: Type of License: License Number:					
Name under which license was granted:					
Have you ever been refused a driver's license by any state?					
If yes, explain (include when, where, and circumstances):					
Has your driver's license ever been suspended or revoked?					
If yes, explain (include when, where, and circumstances):					

List your current liability insurance on your vehicle(s):

4. Type of Coverage: Insured	Bonded	Cash Deposit		
Vehicle Make/Model:	Year:		Vehicle License:	
Insurance Company:	Policy Nu	mber:	Expires:	
Address:				
City:	State:	Zip:	Contact Number:	
5. Type of Coverage: Insured	Bonded	Cash Deposit		
Vehicle Make/Model:	Year:		Vehicle License:	
Insurance Company:	Policy Nu	mber:	Expires:	
Address:				
City:	State:	Zip:	Contact Number:	
6. Type of Coverage: Insured	Bonded	Cash Deposit		
Vehicle Make/Model:	Year:	v	Vehicle License:	
Insurance Company:	Policy Nu	mber:	Expires:	
Address:				
City:	State:	Zip:	Contact Number:	
7. Type of Coverage: Insured	Bonded	Cash Deposit		
Vehicle Make/Model:	Year:	,	Vehicle License:	
Insurance Company:	Policy Nu	mber:	Expires:	
Address:				
City:	State:	Zip:	Contact Number:	
List all traffic citations, excluding parking citations, that you have received within the past seven years:				
8. Nature of Violation:				
Location (Street, City, State, Zip):				
Date Violation Occurred: Action Taken: Not Guilty Fined Traffic School Dismissed				

9. Nature of Violation:						
Location (Street, City, State, Zip):						
Date Violation Occurred: Action Taken: Not Guilty Fined Traffic School Dismissed						
10. Nature of Violation:						
Location (Street, City, State, Zip):						
Date Violation Occurred: Action Taken: Not Guilty Fined Traffic School Dismissed						
Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to any of the following? (Check all that apply).						
Failed to appear Failed to complete traffic school Failed to pay the required fine						
If checked, explain circumstances:						
Have you been involved as the driver in a motor vehicle accident within the past seven years?						
If yes, give details:						
11. Date: Location (Street, City, State, Zip):						
Police Report? Yes No Injury or Non-Injury? Non-Injury Non-Injury						
Law Enforcement Agency:						
12. Date: Location (Street, City, State, Zip):						
Police Report? Yes No Injury or Non-Injury? Injury Non-Injury						
Law Enforcement Agency:						
13. Date: Location (Street, City, State, Zip):						
Police Report? Yes No Injury or Non-Injury? Injury Non-Injury						
Law Enforcement Agency:						
14. Date: Location (Street, City, State, Zip):						
Police Report? Yes No Injury or Non-Injury? Injury Non-Injury						
Law Enforcement Agency:						

Have you ever driven a vehicle without auto insurance, as required by law?						
If yes, give reason:						
Date: Location (Street, City, State, Zip):						
Have you ever been refused automobile liability insurance, or a bond, or had a po	blicy cancelled?					
If yes, give reason:						
Insurance Company:	Date:					
Location (Street, City, State, Zip):						
Use this space for additional information you would like to include regarding your	driving record.					
15. Are you or have you ever been, a member or associate of a criminal enterpris advocates violence against individuals because of their race, religion, political affires sexual preference, or disability?						
16. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability?						
17. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation, or other violent act?Yes No						
18. Have you ever hit or physically overpowered a spouse, romantic partner, or family members?						
If you answered " YES " to <u>any</u> of the questions 15 – 18 (above), give details, dates, and circumstances. Indicate the corresponding question number.						

SECTION 10: SOCIAL MEDIA SITES

Have you ever had a social media site (i.e. Facebook, My Space, Instagram, Snapchat etc.)?	Yes	No

List all social media sites, blogs, and/or websites you have created. Provide the website URL and your username.

SECTION 11: ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.).
- Identify the corresponding section, question number, and specific item being referenced.

SECTION 12: CERTIFICATION

I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

Signature of Applicant		Date
Sworn to and subscribed before me, this the	day of	,,
Notary public in and for, State of		
My commission expires:///		
Printed Name of Notary		Signature of Notary
Notary Seal or Stamp:		

Additional explanations:

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- Andrew Aller Andrew Aller	
×11	10.4 (a
hereby certify that there are no misrepresentation	ons, omissions, or falsifications in the foregoing statements and answers to
I hereby certify that there are no misrepresentation above questions. I fully understand that any misre if hired, may lead to the termination my employment	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre if hired, may lead to the termination my employme Signature of applicant	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre if hired, may lead to the termination my employme Signature of applicant Date	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre if hired, may lead to the termination my employme Signature of applicant Date Before me personally appeared	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre if hired, may lead to the termination my employment Signature of applicant Date Before me personally appeared ntent was explained to him/her that he/she has full ree will and accord.	epresentation, omission, or falsification may deem me permanently unsuitabl
above questions. I fully understand that any misre if hired, may lead to the termination my employment Signature of applicant Date Before me personally appeared Intent was explained to him/her that he/she has full iree will and accord.	epresentation, omission, or falsification may deem me permanently unsuitablent.
above questions. I fully understand that any misre if hired, may lead to the termination my employment Signature of applicant Date Before me personally appeared Intent was explained to him/her that he/she has full free will and accord. Sworn to and subscribed before me on this	who stated this document and I knowledge of its purpose and that he/she executed this instrument of his/he day of,

3e)

AFFIDAVIT OF APPLICANT

l,	, hereby state under oath that I have never been convicted of any crime,	
nor am I under investigation or cha	arged with any pending criminal / civil action.	
Applicant Cirpature		
Applicant Signature		
Date		
• • • • • •		
Sworn to and signed before me, or state of	n this the day of,, in and for	County, in the
	Signature of Notary Public:	
NOTARY SEAL	Printed Name of Notary Public:	
	My Commission Expires:	

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Acceptance and Disclosure of Expected Duty Hours

The Hill County Sheriff's Office is a multi-agency department operating in the areas of law enforcement, criminal intelligence, 911 dispatch, and detention.

I understand It is a 24-hour, seven days a week operation and agree to work any assigned hours?



The assignment of work and scheduling is at the discretion of the Sheriff. By accepting employment, I agree to work any job assignment or schedule.

PROBATION PERIOD

I understand and agree that by accepting employment with the Hill County Sheriff's Office, I am required to serve a probationary period for twelve (12) months from the date of my employment.

I further understand that I can be terminated at any time during my probation period at the discretion of my supervisor or the Sheriff of Hill County.

Signature

Date

Hill County Sheriff or designee

WAIVER OF LIABILITY

EMPLOYMENT TERMINATION HISTORY RELEASE (F-5 Disclosure)

Name (Last, First, Middle Initial):

Social Security Number:

Department Requesting Records: ____HILL COUNTY SHERIFF'S OFFICE____

I understand that a report is submitted to the Commission each time I resign or am terminated from employment or appointment with a law enforcement agency.

I understand the report must include an explanation of the circumstances of my resignation or termination.

I understand the chief administrator of each law enforcement agency with which I apply for employment may request the contents of each report that pertains to resignation or termination due to substantiated incidents of excessive force or violation of law, other than traffic offenses.

I understand the Commission is not liable for civil damages for providing information contained in a report concerning the circumstances cited above, when written request, on agency letterhead, from a chief administrator and this release is presented to the Commission; and

I understand a law enforcement agency, chief administrator of a law enforcement agency or other law enforcement official is not liable for civil damages for a report made by that agency or person if the report is made in good faith.

I expressly waive my right to hold the Commission, law enforcement agency, chief administrator of the law enforcement agency or other law enforcement official liable for civil damages for the content of reports concerning my resignation or termination as a peace officer, reserve law enforcement officer, county jailer, or public security officer which are on file with the Commission, if the law enforcement agency, chief administrator of the law enforcement agency, or other law enforcement official made the report in good faith; and

I expressly waive my right to hold the Commission, law enforcement agency, chief administrator of a law enforcement agency, or other law enforcement official liable for civil damages for any action based on information contained in reports concerning the circumstances of my resignation or termination from prior employment or appointment with a law enforcement agency.

I have read and understand the foregoing statements. I hereby authorize the Commission to release all reports concerning my resignation or termination pertaining to circumstances cited above as a peace officer, reserve law enforcement officer, county jailer, or public security officer which are on file with the Commission to the department named above.

SIGNATURE OF LICENSEE: DATE: DATE:	
------------------------------------	--

Sworn to and subscribed before me this the _____ day of _____, ___, ____,

Notary Public in and for State of Texas

(Name of Law Enforcement Agency)

AUTHORITY TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby authorize the ______ and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university, or other educations institution, hospital, or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by any law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below:

Applicant's Printed Full Name:	
Address:	
Telephone Number:	
Applicant's Notarized Signature:	
	7 S
Sworn to and signed before me, on this the day of	,
in and for county, in the state of	
Signature of Notary Public:	
NOTARY SEAL	
Printed Name of Notary Public:	
My Commission Expires:	